

## SSMU Gendered & Sexual Violence Policy

Focuses on prevention, support, advocacy and response.  
Applies to sexual violence that occurred in a SSMU context, whether the respondent or survivor is affiliated to SSMU in any manner.

Report to the Anti-Violence Coordinator at [avc@ssmu.ca](mailto:avc@ssmu.ca)

- Reports are confidential but not anonymous
- Can lead to informal complaints and accommodations, or formal complaints and investigations

## SSMU Involvement Restriction Policy

Applies to harm occurring during or around events held by most McGill Student Societies, including violence, harassment, and other kinds of harmful behaviour.

Report to the Equity Commissioners in your faculty

- Investigations by the Equity Commissioner can result in restrictions from involvement in events



For links to the various policies, please visit the QR code or link below

<https://linktr.ee/abranh>

# KNOW YOUR RIGHTS

## REPORTING SEXUAL VIOLENCE AT MCGILL

**We believe you.**

**You deserve safety, respect, care, and support.**

All our services are open to the public and are free of charge:

- Helpline and drop-in services (DIAL)
- Support groups
- Advocacy and accompaniment services
- Outreach

We can help you navigate the McGill policies in a non-directional manner as part of our advocacy services.

Contact us at: [advocacy@sacomss.org](mailto:advocacy@sacomss.org)



## Official channels at McGill:

**OSVRSE** – McGill Office for Sexual Violence Response, Support and Education

<https://www.mcgill.ca/osvrse/>

**OMR** – McGill Office for Mediation and Reporting

<https://www.mcgill.ca/omr/>

The OMR receives and responds to **formal reports** under both McGill Policies and may lead to:

1. Mediation
2. Investigation

## McGill Policy against Sexual Violence

Applies to sexual violence that occurred in a university context and if the respondent is a member of the university community, **whether the survivor is or not.**

**There is no time-limit for filing a report.**

**Sexual Violence** is sexual assault, sexual harassment, stalking, indecent exposure, voyeurism, distribution of sexual images, or sexual exploitation.

A **member of the university community** is a student, faculty member, or administrative and support staff.

## McGill Policy on Harassment and Discrimination

Applies to harassment and discrimination that occurred **against a member of the university community**, due to the actions of individual members of the university community or practices and policies of the University.

## A simplified chart of your options with McGill:

